

Apostille

(Convention de La Haye du 5 Octobre 1961)

1. Country: *United States of America*

This public document:

2. *has been signed by Jeffrey W. Bullock*
3. *acting in the capacity of Secretary Of State Of Delaware*
4. *bears the seal/stamp of Office Of Secretary Of State*

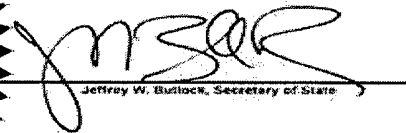
Certified

5. *at Dover, Delaware*
6. *eighteenth day of July, A.D. 2016*
7. *by Secretary of State, Delaware Department of State*
8. *No. 202671321*

9. Seal/Stamp:



10. Signature:


Jeffrey W. Bullock, Secretary of State

Delaware

The First State

Page 1

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THE ATTACHED IS A TRUE AND CORRECT COPY OF THE CERTIFICATE OF INCORPORATION OF "ECOLAB FINANCE INC.", FILED IN THIS OFFICE ON THE EIGHTH DAY OF JUNE, A.D. 1999, AT 2:01 O`CLOCK P.M.




Jeffrey W. Bullock, Secretary of State

3053384 8100
SR# 20164638503

You may verify this certificate online at corp.delaware.gov/authver.shtml

Authentication: 202671320
Date: 07-18-16

CERTIFICATE OF INCORPORATION

OF

Ecolab Finance Inc.

1. The name of the corporation is Ecolab Finance Inc.

2. The address of its registered office in the State of Delaware is Corporation Trust Center, 1209 Orange Street, in the City of Wilmington, County of New Castle. The name of its registered agent at such address is The Corporation Trust Company.

3. The nature of the business or purposes to be conducted or promoted is:

To engage in any lawful act or activity for which corporations may be organized under the General Corporation Law of Delaware.

4. The total number of shares of stock which the corporation shall have authority to issue is: One Thousand(1,000); all of such shares shall be without par value.

5. The board of directors is authorized to make, alter or repeal the by-laws of the corporation. Election of directors need not be by written ballot.

6. The name and mailing address of each incorporator is as follows:

<u>NAME</u>	<u>MAILING ADDRESS</u>
T. R. Bednar	c/o: CT Corporation System 401 Second Avenue South Minneapolis, MN 55401
C.A. Ingvalson	c/o: CT Corporation System 401 Second Avenue South Minneapolis, MN 55401

7. A director of the corporation shall not be personally liable to the corporation or its stockholders for monetary damages for breach of fiduciary duty as a director except for liability (i) for any breach of the director's duty of loyalty to the corporation or its stockholders, (ii) for acts or omissions not in good faith or which involve intentional misconduct or a knowing violation of law, (iii) under Section 174 of the Delaware General Corporation Law, or (iv) for any transaction from which the director derived any improper personal benefit.

WE, THE UNDERSIGNED, being each of the incorporators hereinbefore named, for the purpose of forming a corporation pursuant to the General Corporation Law of the State of Delaware, do make this Certificate, hereby declaring and certifying that this is our act and deed and the facts herein stated are true, and accordingly have hereunto set our hands this Twenty-Eighth day of May, 1998.



T. R. Bednar



C.A. Ingvalson

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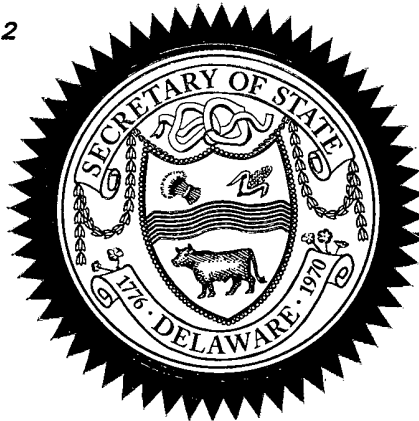
2. has been signed by Jeffrey W. Bullock
3. acting in the capacity of Secretary Of State Of Delaware
4. bears the seal/stamp of Office Of Secretary Of State

Certified

5. at Dover, Delaware
6. eighteenth day of July, A.D. 2016
7. by Secretary of State, Delaware Department of State

8. No. 202671312

9. Seal/Stamp:



10. Signature:

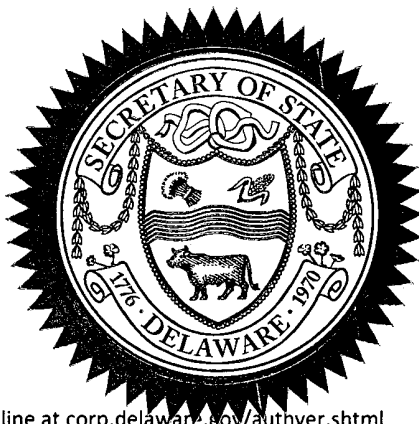

Jeffrey W. Bullock, Secretary of State

Delaware

Page 1

The First State

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY THAT THE ATTACHED IS A TRUE AND CORRECT COPY OF THE ANNUAL REPORT OF "ECOLAB USA INC." AS FILED IN THIS OFFICE.




Jeffrey W. Bullock, Secretary of State

3053384 8200
SR# 20164638503

Authentication: 202671311
Date: 07-18-16

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Report Name : Management Structure

Filtered By : -

Exported By : Anthony Elwood

Exported On : 02/15/2016

Entity Name: Ecolab USA Inc.

Name	Title	Title Role	Role Start	Last Elected
Baker, Douglas M. Jr.	Director	Director	12/19/2008	09/22/2014
Baker, Douglas M. Jr.	Chairman of the Board and Chief Executive Officer	Officer	01/03/2013	09/22/2014
Berger, Larry L.	Executive Vice President and Chief Technical Officer	Officer	01/03/2013	09/22/2014
Busch, Angela M.	Senior Vice President - Corporate Development	Officer	01/03/2013	09/22/2014
Chew, Ching-Meng	Vice President and Treasurer	Officer	08/25/2010	09/22/2014
Duvick, David F.	Senior SEC Counsel and Assistant Secretary	Officer	01/03/2013	09/22/2014
Handley, Thomas W.	President and Chief Operating Officer	Officer	01/03/2013	09/22/2014
Herzog, Theodore D.	Associate General Counsel - International and Assistant Secretary	Officer	09/22/2014	09/22/2014
Hughes, Bryan L.	Senior Vice President and Corporate Controller	Officer	09/22/2014	09/22/2014
Marsh, Laurie M	Executive Vice President - Human Resources	Officer	09/22/2014	09/22/2014
McCormick, Michael C.	Chief Compliance Officer and Assistant Secretary	Officer	09/22/2014	09/22/2014
McCutcheon, Stewart	Executive Vice President and Chief Information Officer	Officer	01/07/2013	09/22/2014
McNamara, Judy M.	Vice President - Tax	Officer	12/19/2008	09/22/2014
Mitchell, David J.	Assistant Treasurer	Officer	01/03/2013	09/22/2014
Schmechel, Daniel J.	Director	Director	01/03/2013	09/22/2014
Schmechel, Daniel J.	Chief Financial Officer	Officer	01/07/2013	09/22/2014
Seifert, James J.	Director	Director	08/25/2010	09/22/2014
Seifert, James J.	Executive Vice President, General Counsel and Secretary	Officer	01/03/2013	09/22/2014

Simermeyer, Elizabeth A.	Senior Vice President - Global Marketing and Communications	Officer	09/22/2014	09/22/2014
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